

ENGAGE DANCE ACADEMY

Assumption of the Risk and Waiver of Liability Relating to Coronavirus/COVID-19

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization (WHO). COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited the congregation of groups of people.

Engage Dance Academy, INC, (Engage) has put in place preventative measures to reduce the spread of COVID-19; CDC approved masks have been given to all Engage employees and are required for all employees and clients prior to entering the building. The masks required for all staff & clients must be surgical or cloth masks until the Engage masks arrive, then we will require only Engage masks made by Bella Rosa from Allegro Dance Boutique in Barrington. Upon entering the Engage facility, all persons must sanitize their hands with hand sanitizer (provided by Engage) located in the front lobby via "hand sanitizing station" and then must submit to a temperature check using a touchless thermometer. If the temperature is elevated, the client or staff member will be asked to immediately leave the building. If loss of smell and/or taste and/or bluing of finger/toe and/or flu like symptoms occur, the employee and/or client agree to stay home. Clients are being directed to their appropriate studio immediately after temperature results with minimal interactions with staff and touching of any surfaces. Splash guards have been installed at the front desk where traffic will be most heavy. Disinfecting procedures on all common surfaces shared by employees/clients will be disinfected regularly throughout the day. Six feet of distance between employees and clients and amongst clients shall be maintained at all times.

However, Engage cannot guarantee that you or your family members, friends, and pets will not become infected with COVID-19. Further, entering Engage could increase your risk and your family members, friends, and pets risk of contracting COVID-19.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my family members, friends, pets, and I may be exposed to or infected by COVID-19 by entering the Engage premises and that such exposure to infection may result in personal injury, illness, permanent disability and death. I understand that the risk of becoming exposed to or infected by COVID-19 at Engage and/or the real property and building at 5186 Northwest Highway Suite 115/118 Crystal Lake, IL 60014 (the "Building") may result from the actions, omissions, or negligence of myself and others, including, but not limited to Engage employees, the owner and landlord of the building (the Owner and Landlord), volunteers, delivery personal and or their deliveries, contractors, clients, and their families.

I voluntarily agree to and assume all of the foregoing risks and accept sole responsibility for myself or my minor child, _____, and any injury to my family members, friends, pets, or myself (including, but not limited to, personal injury, disability, and death, illness, damage loss, claim, liability, or expense of any kind), that I or my family members, friends, pets, and minor child may experience or incur in connection with my family members, friends, pets, and minor child at the Engage Dance Academy, INC. studios or events. On my behalf, my minor child's behalf, and on behalf of my family members, friends, pets, I hereby release, covenant not to sue, discharge, and hold harmless the Engage Dance Academy, INC. and the owner, and landlord, its employees, agents, and representatives, of and from the claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating there to. I understand that this release includes any claims based on the actions, omissions, or negligence of the Engage Dance Academy, INC. and the owner and landlord, clients, clients family members/friends/pets, its employees, agents, and representatives, whether a COVID-19 occurs before, during, or after participation in any Engage Dance Academy, INC. interactions and/or building. I sign this risk and waiver of liability under no duress put on me by the Engage Dance Academy, INC.

Print name of Minor Child: _____ Date: _____

Signature of Parent/Guardian/Client/Engage INC. Employee: _____ Date: _____

Print name of Parent/Guardian/Client/Engage INC. Employee: _____ Date: _____